



# YUMA COUNTY RECRUITMENT ANNOUNCEMENT

**Position:** Detention Licensed Practical Nurse  
**Department:** Sheriff's Office  
**Classification:** Non-Exempt, Eligible for overtime compensation  
**Salary:** \$27.47 / hr.  
**Grade:** 115  
**Close Date:** Open Continuously

THE COUNTY OF YUMA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE OR DISABILITY

## NATURE OF WORK:

Under general supervision, performs professional nursing and health related services of moderate difficulty to prisoners within the Yuma County Detention Center. This position has department specific responsibility.

## EXPERIENCE & EDUCATION:

Graduate of an accredited school of Nursing and a valid unrestricted license as a Licensed Practical Nurse (LPN) issued by the Arizona State Board of Nursing (or issued by another state recognized by the Arizona Board of Nursing as a multi-compact license state) **OR** an equivalent combination of education, training and experience. Nurse program graduates or out-of-state transfers must obtain their licensure by the Arizona State Board of Nursing within two (2) months of being hired. Failure to obtain or maintain required licensure shall be grounds for separation.

**Preferred Qualifications:** One (1) year of clinical nursing experience, preferably in a Corrections/Detention Center.

**ADDITIONAL REQUIREMENTS:** This classification requires the applicant to successfully complete a background check, polygraph, and drug test prior to appointment; must possess and maintain a valid driver's license.

The above information is intended to describe the general nature of this position and **is not** to be considered a complete statement of duties, responsibilities and requirements.

### **\*\*NOTE\*\***

Reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any stage of the recruitment process. Requests for accommodation must be made through the Yuma County Human Resources Department in advance of the event, or as soon as practical, so that necessary arrangements can be made (928) 373-1013 OR TDD (928) 373-1013.

**Apply:**  
**Yuma County Human Resources - 198 S. Main St., Yuma, AZ 85364**  
**Phone: (928) 373-1013 Fax (928) 373-1153 Job Line (928) 373-6090**  
**Website: [www.yumacountyaz.gov](http://www.yumacountyaz.gov)**  
**See Reverse Side For More Information**

# DETENTION LICENSED PRACTICAL NURSE

**EXAMPLES OF WORK:** (*Illustrative Only*) Works under the supervision of a Registered Nurse or a physician; assists with health assessments, screenings, and prisoners care plans; assists with communicable diseases and reports their existence to the appropriate health authorities; participates in the development and modification of prisoner care plans; provides medications, immunizations, and treatments as prescribed by a physician; provides daily nursing, first aid, and emergency medical care and treatment; collects prisoners' history, medical records and prescription data; prepares, documents, files and maintains paper/electronic health records/charts relating to diagnosis, treatment and progress; administers Hepatitis shots, TB tests, blood samples and processes specimens to the laboratory; orders and maintains medication and medical equipment; coordinates medical services with other health providers; provides health-related education and counseling, as needed; maintains a clean, safe, and secure work environment; participates in cost containment measures; maintains appropriate security and confidentiality of medical records and other sensitive information encountered in the performance of his/her duties; regular and reliable attendance is required; performs other duties as assigned.

## **KNOWLEDGE, SKILLS, AND ABILITIES:**

**Knowledge of:** Yuma County Policies and Procedures; Federal and state laws pertaining to health care; Sheriff's Office detention facility policy and procedures; general nursing principles and practices; health sciences including health maintenance, promotion and prevention; principles of health education and counseling; medical instruments and laboratory equipment; community assessment and resources; required detention and security training.

**Skills in:** Applying nursing principles; monitoring and evaluating prisoner's progress; community principles of health education; exercising initiative and judgment in selecting proper nursing intervention; responding appropriately to emergency situations; drawing blood and collecting other ordered specimens; preparing complete and accurate reports and records; dealing impartially with people of different social, economic, and ethnic backgrounds; operating computerized technology and job-related software applications.

**Ability to:** Read, learn, understand, apply and follow rules, regulations, instructions and medical practices and procedures; provide effective nursing services and patient care and in the use of medical equipment utilized; handle and recognize unusual medical, physical or mental conditions of inmate; react quickly and effectively to emergency situations; write reports, complete forms, accurate documentation, and compile statistics; establish and maintain an effective working relationships with supervisors, employees, other agencies, and the public, to include law enforcement and physicians; follow written and verbal instructions; communicate effectively verbally and in writing; perform the essential functions of the job specifications with or without reasonable accommodation; exercise initiative and independent judgment.

## **WORK ENVIRONMENT/PHYSICAL DEMANDS:**

Work is performed in a secure detention facility (correctional institution) and in a general office environment; direct inmate contact; work a variety of scheduled shifts, irregular hours, and/or on-call status, as necessary; may work non-standard hours, to include shift work, holidays, and weekends; wear protective gear, as required; exposure to body fluids, communicable diseases, and unpleasant odors; walk, stand and sit for a period of time; frequent standings, walking, lifting, pushing/pulling, kneeling, crouching, bending, twisting, and climbing stairs; visual and muscular dexterity to operate: computer equipment, telephone, and two-way radio maintaining constant vigilance to the surrounding area; utilize two-way radio to hear and respond to: radio communications, voice instructions, and/or commands; random urinalysis testing, annual TB skin testing.

**EOE/AA/ADA/M/F/V/D**

**DRUG FREE WORKPLACE**