



YUMA COUNTY

RECRUITMENT ANNOUNCEMENT

Position: Detention Nurse Practitioner
Department: Sheriff's Office
Classification: Exempt, Not eligible for overtime compensation
Salary: \$119,679 - \$149,598 / annual
Grade: 29
Close Date: Open until filled

THE COUNTY OF YUMA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE OR DISABILITY

NATURE OF WORK: Under limited supervision, performs professional direct medical care and treatment to prisoners within the Yuma County Detention Center. This position has department specific responsibility.

EXPERIENCE & EDUCATION: Masters of Science in Nursing (MNS) from a nationally accredited college or university; valid unrestricted Arizona Nurse Practitioner License; National Certification as a Family Nurse Practitioner; must have at least six (6) months of clinical practice experience in public health or community settings; OR an equivalent combination of education and experience. Must possess or be able to obtain by the time of hire a Drug Enforcement Administration (DEA), Cardiopulmonary resuscitation (CPR), Advanced Cardiac Life Support (ACLS), and Pediatric Advanced Life Support (PALS) certifications. Failure to maintain the required licensure/certifications shall be grounds for separation.

Preferred Qualifications: Experience with correctional healthcare.

ADDITIONAL REQUIREMENTS: May be required to successfully complete a background check, polygraph, and drug test prior to appointment.

The above information is intended to describe the general nature of this position and **is not** to be considered a complete statement of duties, responsibilities and requirements.

****NOTE****

Reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any stage of the recruitment process. Requests for accommodation must be made through the Yuma County Human Resources Department in advance of the event, or as soon as practical, so that necessary arrangements can be made (928) 373-1013 OR TDD (928) 373-1013.

Apply:

Yuma County Human Resources - 198 S. Main St., Yuma, AZ 85364

Phone: (928) 373-1013 Fax (928) 373-1153 Job Line (928) 373-6090

Website: www.yumacountyaz.gov

See Reverse Side For More Information

DETENTION NURSE PRACTITIONER

EXAMPLES OF WORK: (*Illustrative Only*) Examines prisoners and establishes a medical diagnosis by obtaining and evaluating comprehensive health histories, orders, performs, and interprets laboratory screening and diagnostic testing and procedures, and conducts physical assessments; evaluates and treats prisoners as medically necessary, to include prescription of medication, administers injections and immunizations, instructs prisoners relating to prescribed treatments, and provides counseling on health problems; identifies, develops, implements, and evaluates a plan of care for prisoners to promote, maintain and restore health; evaluates the effectiveness of medications and treatments, and adjust as necessary. ; collaborates with physicians and other health care providers; assists physicians with special procedures and treatments; performs minor procedures such as sutures, incision, and drainage of abscess, simple splints, punch biopsies, and pelvis exams; writes standing orders and updates in collaboration with the physician; provides ongoing health maintenance and clinical management; evaluates clinical situations, exercises independent judgment, and makes critical decisions within guidelines of licensure; develops, revises, interprets, implements, and evaluates clinical guidelines and protocols; responds and assesses medical emergency situations and works cooperatively with Detention and other emergency personnel; conducts preventive health care education and counseling; may participate in outreach activities; refers prisoners to medical community resources for care, diagnostic studies, information and/or specialty treatments; participates in peer review, in-service training and education, quality improvement processes, and other meetings necessary to assess and improve health needs; acts as a consultant to other professionals; documents prisoners' encounters and medical care; maintains electronic medical records including the recording of chief complaints, review of systems, health history, diagnosis and treatment plan; assists in the collection of statistical data pertaining to services provided; prepares reports and referral information for outside specialists and services as necessary; supervises, assigns, and reviews the work of nursing staff in the absence of the nursing supervisor; provides staff performance information for evaluation completeness; acts as preceptor for other nurse practitioners, medical students, and interns during clinicals; educates staff on protocols, current clinical events, and presentations; promotes and adheres to workplace values of accountability, commitment, and teamwork; coordinates, orders, and maintains supplies, medical equipment, and medication; actively participates in cost containment measures; maintains appropriate security and confidentiality of medical records and other sensitive information encountered in the performance of his/her duties; assures compliance with nursing practices, and Department's policies and procedures; regular and reliable attendance is required; performs other duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of: Yuma County policies and procedures; Sheriff's Office and Detention Center policies and procedures; nurse practitioner policies, guidelines, and standard of the Arizona State Board of Nursing and Nurse Practice Act; nurse practitioner theory and practices; Federal and State health regulations and requirements, to include Arizona Department of Health Services and Federal Centers for Disease Control (CDC); nursing principles and practices, techniques and methods; community resources for appropriate referrals; principles and practices of supervising staff; pharmacology and/or the clinical management of drug therapy; electronic health records in the clinical services environment; required detention and security training.

DETENTION NURSE PRACTITIONER

Skills in: clinical service practices and standards; performing physical health assessments, diagnosis, and treatments; applying health nursing principles and practices; designing, initiating and directing health care functions with and without guidance; effectively monitoring and evaluating advanced nursing services; providing health care education and counseling; evaluating situations, exercising independent judgment and making critical decisions within guidelines of license; responding quickly and appropriately to emergency situations; planning, evaluating, and directing the work of others; preparing complete and accurate reports and records; dealing impartially with people of different social, economic, and ethnic backgrounds; operating modern office equipment, computerized technology, and job related software applications.

Ability to: read, learn, understand, apply and follows rules, regulations, instructions, and medical practices and procedures; provide effective nursing services and properly use medical instruments and laboratory equipment; research, identify and assess health needs, issues, and trends; handle and recognize unusual medical, physical or mental conditions of prisoners; supervise, lead, delegate tasks, and evaluate the performance of assigned staff; write reports, complete forms, accurate documentation, and compile statistics; work independently with minimal supervision; establish and maintain effective working relationships with employees, supervisors, physicians, other agencies, and the public; follow written and verbal instructions; communicate effectively, both verbally and in writing; perform the essential functions of the job specifications with or without a reasonable accommodations.

WORK ENVIRONMENT/PHYSICAL DEMANDS:

- Work is performed in a secure detention facility (correctional institution) and in a general office environment.
- Direct inmate contact.
- Work a variety of scheduled shifts, irregular hours, and/or on-call status, as necessary.
- May work non-standard hours, to include shift work, holidays, and weekends.
- Wear protective gear, as required.
- Exposure to body fluids, communicable diseases, and unpleasant odors.
- Walk, stand and sit for a period of time.
- Frequent standing, walking, lifting, pushing/pulling, kneeling, crouching, bending, twisting, and climbing stairs.
- Visual and muscular dexterity to operate: computer equipment, telephone, and two-way radio maintaining constant vigilance to the surrounding area.
- Utilized two-way radio to hear and respond to: radio communications, voice instructions, and/or commands.
- Random urinalysis testing.
- Annual TB skin testing.

EOE/AA/ADA/M/F/V/D
DRUG FREE WORKPLACE

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